



Modern Slavery and Human Trafficking Statement

1. Introduction

This Modern Slavery and Human Trafficking Statement is made on behalf of Your Private Health Care Ltd and sets out the steps the organisation has taken, and continues to take, to prevent modern slavery and human trafficking in its business operations and supply chains.

Your Private Health Care Ltd is committed to acting ethically and with integrity in all its business relationships and to implementing and enforcing effective systems and controls to ensure that modern slavery and human trafficking do not take place within the organisation or its supply chains.

This statement is published in accordance with the Modern Slavery Act 2015.

2. Our Commitment and Organisational Approach

Your Private Health Care Ltd recognises the serious and global nature of modern slavery and human trafficking and is committed to preventing these practices in all aspects of its operations and relationships. The organisation is committed to acting ethically, responsibly and transparently, and to taking appropriate steps to identify and reduce the risk of modern slavery and human trafficking.

The organisation works to ensure that its practices reflect respect for human rights, fair treatment and compliance with all relevant legal and regulatory requirements. This commitment applies to all individuals working for or on behalf of the organisation and to those with whom the organisation engages.

3. Zero Tolerance Commitment

Your Private Health Care Ltd has a zero-tolerance approach to modern slavery and human trafficking. The organisation is committed to ensuring transparency within its business and to working with suppliers and partners who share the same values.

We are committed to:

- Upholding human rights and ethical employment practices
- Complying with all relevant employment and labour laws
- Taking proportionate steps to identify and mitigate risks of modern slavery

4. Policies and Governance

The organisation's commitment to preventing modern slavery and human trafficking is supported by a range of policies and governance arrangements, including but not limited to:

- Safeguarding policies
- Safer recruitment procedures
- Whistleblowing and Freedom to Speak Up arrangements
- Code of conduct and professional standards
- Information governance and risk management frameworks

These policies promote fair treatment, safe working conditions and mechanisms for raising concerns without fear of reprisal.

5. Recruitment and Employment Practices

Your Private Health Care Ltd operates robust recruitment and onboarding processes to ensure that all staff and contractors have the legal right to work in the UK and are employed voluntarily. These processes include identity checks, right-to-work verification and appropriate pre-employment checks.

The organisation does not use forced, bonded or involuntary labour, and staff are free to leave employment in line with contractual terms. Pay and working conditions comply with national legislation and industry standards.

6. Supply Chains and Due Diligence

The organisation works with a limited number of suppliers, primarily within the UK healthcare and professional services sectors. Due diligence is undertaken on suppliers to ensure that they operate ethically and in compliance with applicable laws.

Where appropriate, suppliers are expected to confirm their compliance with the Modern Slavery Act 2015 and to take steps to prevent modern slavery and human trafficking within their own operations and supply chains.

7. Risk Assessment

Given the nature of the organisation's services and its UK-based supply chain, the risk of modern slavery and human trafficking is low. However, the organisation recognises that no sector is entirely risk-free and remains vigilant to potential risks.

Risk considerations are reviewed as part of the organisation's wider governance and risk management processes.

8. Training and Awareness

The organisation ensures that staff and managers are aware of the signs and risks of modern slavery and human trafficking and understand how to raise concerns. Relevant awareness is incorporated into induction, safeguarding and governance training as appropriate to role.

9. Reporting Concerns

Staff, contractors and others working on behalf of the organisation are encouraged to raise concerns about suspected modern slavery or human trafficking through established reporting routes, including management escalation and whistleblowing arrangements.

All concerns are taken seriously, investigated appropriately and escalated where required.

10. Review and Continuous Improvement

Your Private Health Care Ltd is committed to continuous improvement in its approach to preventing modern slavery and human trafficking. This statement and associated arrangements are reviewed annually and updated as necessary to reflect changes in legislation, guidance or organisational activity.

11. Approval

This statement has been approved by the Board / senior management of Your Private Health Care Ltd and is signed on behalf of the organisation.

Your Private Healthcare Ltd

This statement will be published on the organisation's website and made available on request.